

Reading Families Forum Transition Conference

1st July 2021



Employers



Commissioners



Job Seekers



Employees



Partners

Changing lives one job at a time.

Ways into Work CIC



- Community Interest Company offering Supported Employment Services
- Support about 450 clients & 200 Employers across Berkshire & Hampshire
- Our mission:

Changing lives, one job at a time

Inspiring and supporting the business community to realise a society where equal opportunities and life changes exist for everyone

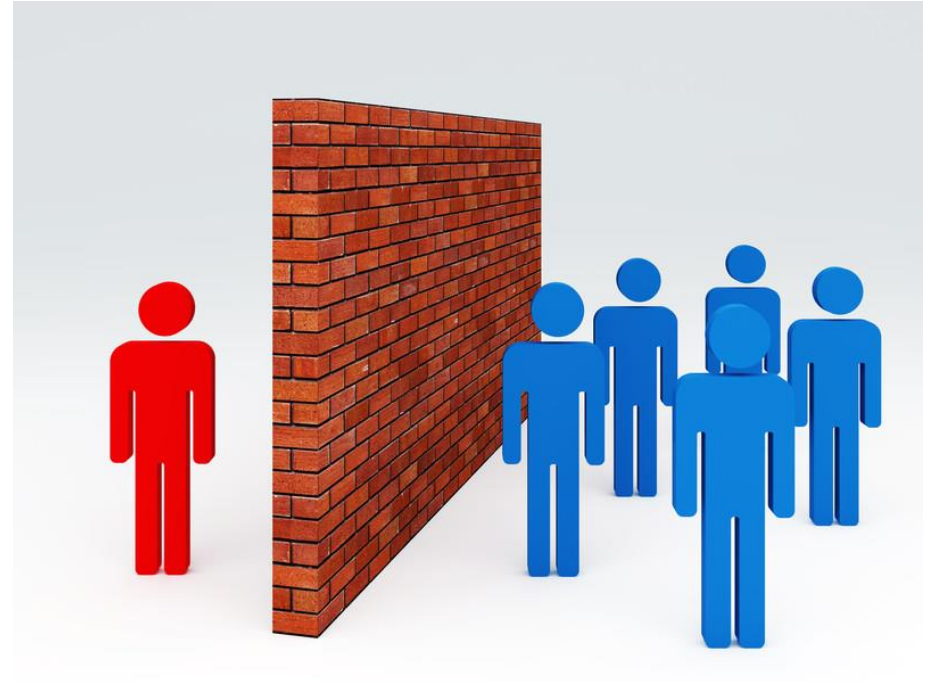
Changing lives one job at a time.



Why is Supported Employment needed?



Why do our clients need help with this – what are the barriers?



Changing lives one job at a time.



Why is Supported Employment needed?

Huge Employment Gap for those with a disability

- The recruitment process itself is a barrier
- Employers can be scared of employing someone with a disability
- Employers may think someone with a disability can't actually do the job
- Employers think disabled people are:
 - going to take more time to train and support
 - increased health and safety issues
 - going to take more time off
 - going to need costly reasonable adjustments which they don't understand



Supported Employment process

- What is the Supported Employment process?
 - Vocational Profiling
 - Employment Preparation 10 session course
 - Development Planning
 - Skills building signposting
 - Work experience where appropriate
 - Employment preparation
 - Job Search
 - Support with applications, interviews etc
 - Employer engagement and adjustments
 - On-going in work support (not time limited)
 - Access to work applications
- Working with employers – treating them as an *equal* partner



What's available in Reading



- Our funding
- What we can *currently* offer in Reading LA
 - Supported employment programs with RBF running until Sept 21 and a DWP project September to January 2022
 - Supported Employment – self funded
 - Supported Internships (Route to Recruit)
 - On-going support to clients who have secured paid work
- Things change - check back
<https://www.waysintowork.com/eligibility-information/>



Supported Internship R2R

- What is a **supported** Internship?
 - Aimed at young people age 16 to 24 with an EHCP
 - On roll in education but spend majority of the time in a supported unpaid work placement (usually 3 days a week)
 - Supported by a trained Job Coach
 - Education and support is free
 - Starts in September each year
 - Info sessions preceding November/December
 - Competitive application process
 - Eligibility criteria applies
- Great outcomes
 - 65% of our young people secure paid work at the end of their internship
 - We continue to support time unlimited whilst in work
- In excess of 20 young people starting in 12 locations in Sept 21



RoutetoRecruit
Supporting the Journey to Employment



Contact



Debra Burnett
General Strategic Manager
Ways into Work CIC

Email: debra@waysintowork.com

Mobile: 07920 831511

Web: <https://www.waysintowork.com/>

For Project eligibility: <https://www.waysintowork.com/eligibility-information>

To register for the Route to Recruit Supported Internship information sessions being held in November/December 2021 (for September 22 start) email becci@waysintowork.com

