

Do you want to get a job?

Feel you may not have the right skills?

Do you find learning in the classroom difficult?

Do you sometimes feel like this person?

Are you 16 to 24 with special educational needs (SEN) and an EHCP?



Then the **RoutetoRecruit** Supported Internship could be right for you

What will you learn on a Supported Internship?

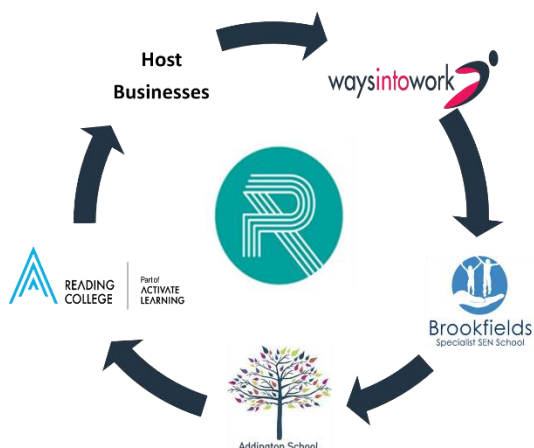


Who are RoutetoRecruit?

We are a partnership between:

- Ways into Work, a Supported Employment organisation who support people with a disability into paid employment
- Activate Learning (Reading College)
- Brookfields and Addington SEN Schools

We build relationships with employers and set up supported internships where young people with SEN and an EHCP can learn the on-the-job practical skills they need to secure paid employment. You can read more about Ways into Work and what we do on our website: <https://www.waysintowork.com/>





Route to Recruit
Supporting the Journey to Employment

SUPPORTED INTERNSHIPS

Frequently Asked Questions

What is a Supported Internship?

A supported internship is a more structured type of study programme where you mainly learn in the workplace, gaining on the job training while still attending college to learn other essential skills.

What does an internship offer?

- The chance to learn new skills, specifically skills that employers are looking for
- The chance to become more independent and confident
- The chance to try different jobs roles in the workplace with the help of a Job Coach
- Support at the end of the internship to try and secure paid employment

How does an Internship work?

- You will be enrolled at a college or school and attend 1 or 2 days a week learning essential life and job skills
- 3 or 4 days of the week you will be in a work placement, learning on the job
- The internship runs in line with the academic year, from September to July

Will I be paid?

The internship is unpaid as you are still classed as being in Education - the aim is to upskill you and improve your chances of getting paid work at the end of the Internship.

Who can apply?

You can apply for an internship if:

- You have special educational needs & an open Educational Health & Care Plan (EHCP) in place
- You are 16 to 24 years old (minimum age 18 for Hospital placements)
- Most importantly you are motivated to work and want to become more independent

Where are the Internships based?

We currently have a wide variety of placements across the Berkshire area in and around Reading, Maidenhead, Wokingham, Winnersh and High Wycombe. We have large host employers like Royal Berkshire Hospital and Sodexo at Johnson and Johnson sites, as well as smaller employers like SEN schools and our new drama placement with Make/Sense Theatre.

Our job placements differ from location to location, with new and unique placements being added all the time, so there will be more by September 2022.

Find out more at our 2022/2023 Internship information sessions

We will be running Information Sessions for Professionals in October 2021 and Young People/Family Information Sessions on Tuesday 7th December in the evening. If you would like to be invited email: info@waysintowork.com

CURRENT PLACEMENTS*

**MORE PLACEMENTS WITH OTHER EMPLOYERS ARE BEING ARRANGED
IN THE COMING MONTHS**

Royal Berkshire Hospital — Catering,
Admin, Retail, Logistics, Pharmacy,
Portering, Ward Support

Addington School — Learning
Support Assistant, IT or Facilities

Make/Sense Theatre — Multisensory
Theatre Practitioner

Brookfields School — Early Years Support
Assistant

Sodexo (Pinewood) - Catering,
Post Room, Staff Shop, Security
Wokingham Borough Council
Library, Admin, Leisure

Sodexo — Catering Mail
Room Admin Meeting
Rooms Set up Housekeeping
Facilities

**Manor Green School
and Nurseries**
Child Care related
placements

Wexham Park Hospital
Catering, Mail Room
and Portering

National Grid — Network Access
Planning (NAP), Control Room, Post
Room and Reception

Nurture Landscapes —
Landscaping and Horticulture
Dinton Pastures — Grounds
Maintenance and Horticulture

*ALL PLACEMENTS ARE SUBJECT TO AVAILABILITY AND
THEREFORE MAY DIFFER FROM YEAR TO YEAR.